



Referral Incentive – One4All Voucher

A €50 One4All voucher (as advertised) will be awarded to the referrer where all of the following conditions are met:

- The referred candidate is **successfully placed** in a role through 3Q Recruitment
- The referred candidate has **fully completed the onboarding and compliance process**
- The referred candidate has **successfully completed and passed their probationary period of 6 months**
- The referrer is identifiable and known to 3Q Recruitment at the time of referral

The One4All voucher will be issued **after the successful completion of the probation period.**

This referral offer is subject to availability, may be amended or withdrawn at any time, and applies only to roles explicitly advertised as part of the referral programme.